CLIMATE POLICY

SANOK RUBBER GROUP

Through its activities, the Sanok Rubber Group is committed to achieving the Paris Agreement's goal of limiting global warming to below 1.5°C compared to pre-industrial levels.

The policy sets out the Group's targets for reducing greenhouse gas emissions for the periods 2030, 2040 and 2050, respectively, as well as the scope of measures necessary to achieve them.

When developing the Policy, we took into account that our main impact on the environment results from our operational activities, while the use of our products by customers has a minor impact on the environment. With this in mind, the key areas where we focus on reducing our carbon footprint are energy consumption and air emissions generated during technological processes and transport, both within the Group's companies and at our suppliers.

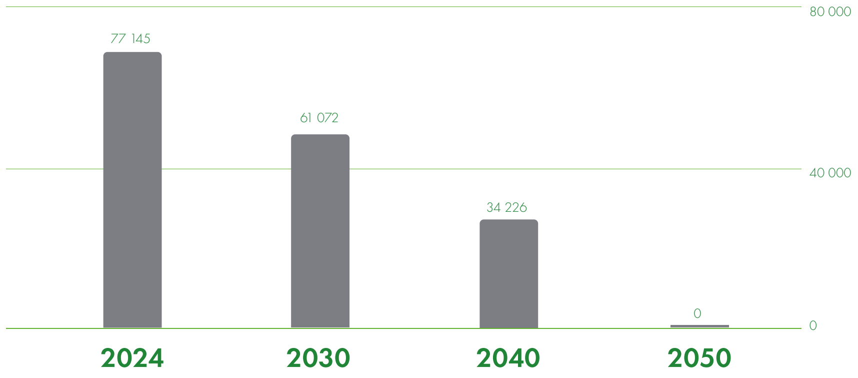
The Sanok Rubber Group outlines the following goals aimed at reducing Scope 1 and Scope 2 carbon emissions:

2030 → **A REDUCTION OF 21% IN RELATION TO 2024**

2040 → **A REDUCTION OF 56% IN RELATION TO 2024**

2050 → **ACHIEVING CLIMATE NEUTRALITY**

Carbon dioxide emission at Sanok Rubber Group between 2024 and 2050 in Scope 1 and 2 Emissions in tonnes in total



The most significant activities intended to reduce greenhouse gas emissions in each Scope:

1. **Scope 1 - direct GHG emissions resulting from the combustion of coal and natural gas in company retained buildings and installations and the combustion of fuels in company possessed vehicles.**

The Sanok Rubber Group plans to reduce greenhouse gas emissions within this area by taking the actions listed below:

- thermal efficiency improvement of buildings,
- improvement of the company boiler plant at Sanok RC SA,
- ultimately changing the types of fuels used in Group companies,
- when replacing company cars, purchasing electric or hybrid vehicles,
- supplementing/replacing the in-house transport fleet with LPG or electric vehicles.

2. **Scope 2 - indirect GHG emissions associated with the purchase of electricity**

The Sanok Rubber Group plans to reduce greenhouse gas emissions within this area by taking the following measures.

- taking into account the share of electricity coming from renewable sources as one of the criteria when selecting an energy supplier,
- RES electricity generation,
- improving energy efficiency by implementing energy-saving measures identified during energy audits, including but not limited to:
  - elimination of compressed air losses,
  - thermal modernization of buildings,
  - using only energy efficient lighting sources,
  - selection of plant and machinery based on energy efficiency criteria,
  - conducting energy-saving promotion campaigns in an effort to consistently raise staff members' awareness of climate issues.

3. **Scope 3 - other indirect emissions originating in the supply chain associated with the manufacture of raw materials or intermediates, transport and business travel in vehicles not owned by Group companies.**

The Sanok Rubber Group plans to reduce greenhouse gas emissions within this area by:

- presenting annual greenhouse gas reduction targets to suppliers with regard to 2024:
  - by 2030, a reduction of 21%,
  - by 2040, a reduction of 56%,
  - by 2050 - achieving climate neutrality,
- taking into consideration climate-related factors when choosing suppliers,
- utilizing more electric and hybrid vehicles for business travels.

Signed by

Piotr Szamburski

Chief Executive Officer
General Director
Sanok Rubber Company SA
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