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The Management Board of SANOK RUBBER COMPANY SPÓŁKA AKCYJNA, with its registered office in Sanok ("the Company") at: 38-500 Sanok, ul. Przemyska 24, entered in the Register of Entrepreneurs of the National Court Register under KRS number 0000099813 on 14 March 2002, registering court: District Court in Rzeszów, 12th Commercial Division of the National Court Register, share capital (fully paid up): PLN 5,376,384.40, Tax Identification Number (NIP) 687-00-04-321, acting pursuant to Article 399 §1 of the Commercial Companies Code, hereby convenes the Ordinary General Meeting of the Company and, in accordance the provisions of Article 402² of the Commercial Companies Code, provides the following information:

1. DATE, TIME AND VENUE OF THE GENERAL MEETING AND DETAILED AGENDA

The Ordinary General Meeting will be held on 29 June 2026 at the Company's registered office in *Sanok at 24 Przemyska Street at 12.00 noon*, with the following agenda:

- 1) Opening of the Ordinary General Meeting.
- 2) Election of the Chairman of the Ordinary General Meeting.
- 3) Confirmation that the Ordinary General Meeting has been duly convened.
- 4) Election of the Ballot Counting Committee.
- 5) Adoption of the agenda.
- 6) Adoption of a resolution on the approval of the Financial Statements of Sanok Rubber Company Spółka Akcyjna for the year ended 31 December 2025 and the Management Board's Report on the Operations of Sanok Rubber Company Spółka Akcyjna for 2025.
- 7) Adoption of a resolution on the approval of the Consolidated Financial Statements of the Sanok Rubber Company Group for the year ended 31 December 2025 and the Management Board's Report on the Activities of the Sanok Rubber Company Group for 2025.
- 8) Adoption of a resolution on the approval of the Report of the Supervisory Board of Sanok RC S.A. for the year 2025.
- 9) Adoption of resolutions on granting discharge to the members of the Supervisory Board for the performance of their duties in 2025.
- 10) Adoption of resolutions on granting discharge to the members of the Management Board for the performance of their duties in 2025.
- 11) Adoption of a resolution on the distribution of the net profit shown in the financial statements of Sanok Rubber Company Spółka Akcyjna for the year 2025.
- 12) Adoption of a resolution on the approval of the Report on the remuneration of members of the Management Board and Supervisory Board of Sanok Rubber Company S.A. for 2025.
- 13) Presentation by the Management Board of Sanok RC S.A. of information on the current status regarding the number and nominal value of Shares acquired by the Company under the Share Buy-back Programme for the purpose of cancellation, adopted by *Resolution No. 7 of the Extraordinary General Meeting of Sanok Rubber Company S.A. of 19 February 2026. on authorising the Management Board to acquire the Company's own shares under the share buy-back programme for the purpose of cancellation and to create a reserve fund for the purposes of such a programme*, as well as their share in the Company's share capital.
- 14) Adoption of a resolution on the amendment of *Resolution No. 22 of the Ordinary General Meeting of the Company under the name: Sanok Rubber Company Spółka Akcyjna with its registered office in Sanok dated 28 June 2022 on the establishment of an incentive scheme*.
- 15) Adoption of a resolution on the repeal of *Resolution No. 3 of the Extraordinary General Meeting of Sanok Rubber Company S.A. ("the Company") of 28 September 2023 on the establishment of an incentive scheme*.

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- 16) Adoption of a resolution on the redemption of the Company's own shares.
- 17) Adoption of a resolution on the reduction of the share capital.
- 18) Adoption of a resolution on amending §8(1) of the Articles of Association of Sanok RC S.A.
- 19) Adoption of a resolution on the amendment of §7(1) of the Articles of Association of Sanok RC S.A.
- 20) Adoption of a resolution authorising the Supervisory Board to draw up a consolidated text of the Articles of Association of Sanok RC S.A. incorporating the amendments introduced to the Articles of Association by the resolution of the Ordinary General Meeting of 29 June 2026.
- 21) Closure of the Ordinary General Meeting.

The Company's share capital is to be reduced by PLN 810,786.40. The reduction in share capital is to be effected by the cancellation of a total of 4,053,932 of the Company's own shares. The purpose of the reduction in share capital is to adjust the amount of share capital to the total nominal value of the Company's shares remaining after the redemption of 4,053,932 own shares in accordance with the draft resolution of the Ordinary General Meeting convened by this notice.

Pursuant to Article 402(2) of *the Commercial Companies Code*, the Management Board hereby sets out the content of the proposed amendments to the Company's Articles of Association:

Current wording of §7(1) of the Articles of Association:

1. The scope of the Company's business is:
 - 1) Manufacture of other rubber products (PKD 22.19.Z.);
 - 2) Manufacture of other plastic products (PKD 22.29.Z.);
 - 3) Metalworking and coating of metals (PKD 25.61.Z.);
 - 4) Manufacture of plastic plates, sheets, tubes and profiles (PKD 22.21.Z.);
 - 5) Manufacture of plastic packaging (PKD 22.22.Z.);
 - 6) Manufacture of plastic products for the construction industry (PKD 22.23.Z.);
 - 7) Manufacture of rubber tyres and inner tubes; retreading and reconditioning of rubber tyres (PKD 22.11.Z.);
 - 8) Mechanical processing of metal components (PKD 25.62.Z.);
 - 9) Manufacture of tools (PKD 25.73.Z.);
 - 10) Manufacture of metal containers (PKD 25.91.Z.);
 - 11) Manufacture of wire products, chains and springs (PKD 25.93.Z.);
 - 12) Manufacture of other fabricated metal products, not elsewhere classified (PKD 25.99.Z.);
 - 13) Manufacture of other electronic and electrical wires and cables (PKD 27.32.Z.);
 - 14) Manufacture of bearings, gears, gearboxes and drive components (PKD 28.15.Z.);
 - 15) Manufacture of metalworking machinery (PKD 28.41.Z.);
 - 16) Manufacture of other machine tools (PKD 28.49.Z.);
 - 17) Manufacture of machinery for working rubber or plastics and for the manufacture of products from these materials (PKD 28.96.Z.);
 - 18) Repair and maintenance of finished metal products (PKD 33.11.Z.);
 - 19) Repair and maintenance of machinery (PKD 33.12.Z.);

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- 20) Repair and maintenance of other machinery and equipment (PKD 33.19.Z.);
- 21) Installation of industrial machinery, equipment and fittings (PKD 33.20.Z.);
- 22) Electricity generation (PKD 35.11.Z.);
- 23) Transmission of electricity (PKD 35.12.Z.);
- 24) Distribution of electricity (PKD 35.13.Z.);
- 25) Trade in electricity (PKD 35.14.Z.);
- 26) Production and supply of steam, hot water and air for air-conditioning systems (PKD 35.30.Z.);
- 27) Abstraction, treatment and supply of water (PKD 36.00.Z.);
- 28) Sewage collection and treatment (PKD 37.00.Z.);
- 29) Collection of hazardous waste (PKD 38.12.Z.);
- 30) Dismantling of used products (PKD 38.31.Z.);
- 31) Installation of water and sewage, heating, gas and air-conditioning systems (PKD 43.22.Z.);
- 32) Wholesale and retail sale of passenger cars and vans (PKD 45.11.Z.);
- 33) Wholesale and retail sale of other motor vehicles, excluding motorcycles (PKD 45.19.Z.);
- 34) Wholesale of chemical products (PKD 46.75.Z.);
- 35) Wholesale of other semi-finished products (PKD 46.76.Z.);
- 36) Wholesale of waste and scrap (PKD 46.77.Z.);
- 37) Retail sale of other new goods in specialised stores (PKD 47.78.Z.);
- 38) Other retail sale not in stores, stalls or markets (PKD 47.99.Z.);
- 39) Road transport of goods (PKD 49.41.Z.);
- 40) Software-related activities (PKD 62.01.Z.);
- 41) IT consultancy activities (PKD 62.02.Z.);
- 42) IT equipment management activities (PKD 62.03.Z.);
- 43) Other IT and computer-related service activities (PKD 62.09.Z.);
- 44) Data processing; website hosting and similar activities (PKD 63.11.Z.);
- 45) Other monetary intermediation (PKD 64.19.Z.);
- 46) Other financial service activities not elsewhere classified, excluding insurance and pension funds (PKD 64.99.Z.);
- 47) Buying and selling of own property (PKD 68.10.Z.);
- 48) Renting and letting of own or leased property (PKD 68.20.Z.);
- 49) Accounting and bookkeeping activities; tax consultancy (PKD 69.20.Z.);
- 50) Public relations and communication (PKD 70.21.Z.);
- 51) Other business and management consultancy activities (PKD 70.22.Z.);
- 52) Engineering activities and related technical consultancy (PKD 71.12.Z.);
- 53) Other technical research and analysis (PKD 71.20.B.);
- 54) Scientific research and development in the field of other natural and technical sciences (PKD 72.19.Z.);
- 55) Market and public opinion research (PKD 73.20.Z.);

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- 56) Other professional, scientific and technical activities not elsewhere classified (PKD 74.90.Z.);
- 57) Rental and leasing of passenger cars and vans (PKD 77.11.Z.);
- 58) Rental and leasing of other motor vehicles, excluding motorcycles (PKD 77.12.Z.);
- 59) Rental and leasing of office machinery and equipment, including computers (PKD 77.33.Z.);
- 60) Rental and leasing of other machinery, equipment and tangible goods, not elsewhere classified (PKD 77.39.Z.);
- 61) Leasing of intellectual property and similar products, excluding works protected by copyright (PKD 77.40.Z.);
- 62) Activities related to job search and recruitment (PKD 78.10.Z.);
- 63) Temporary employment agency activities (PKD 78.20.Z.);
- 64) Other activities related to the provision of staff (PKD 78.30.Z.);
- 65) Repair and maintenance of computers and peripheral equipment (PKD 95.11.Z.);
- 66) Activities of other transport agencies (PKD 52.29.C);
- 67) 14.19.Z Manufacture of other clothing and clothing accessories;
- 68) 16.24.Z Manufacture of wooden packaging;
- 69) 17.21.Z Manufacture of corrugated paper and paperboard and of paper and paperboard packaging;
- 70) 20.12.Z Manufacture of dyes and pigments;
- 71) 20.14.Z Manufacture of other basic organic chemicals;
- 72) 20.16.Z Manufacture of plastics in primary forms;
- 73) 20.17.Z Manufacture of synthetic rubber in primary forms;
- 74) 20.59.Z Manufacture of other chemical products, not elsewhere classified;
- 75) 24.42.B Manufacture of aluminium and aluminium alloy products;
- 76) 27.12.Z Manufacture of electrical distribution and control equipment;
- 77) 28.12.Z Manufacture of hydraulic and pneumatic equipment and fittings;
- 78) 28.13.Z Manufacture of other pumps and compressors;
- 79) 28.25.Z Manufacture of industrial refrigeration and ventilation equipment;
- 80) 28.29.Z Manufacture of other general-purpose machinery, not elsewhere classified;
- 81) 28.99.Z Manufacture of other special-purpose machinery, not elsewhere classified;
- 82) 29.32.Z Manufacture of other parts and accessories for motor vehicles, excluding motorcycles;
- 83) 32.99.Z Manufacture of other products not elsewhere classified;
- 84) 38.11.Z Collection of non-hazardous waste;
- 85) 38.32.Z Recovery of raw materials from sorted materials;
- 86) 52.10.B Warehousing and storage of other goods.

Proposed wording of §7(1) of the Articles of Association:

1. The Company's business activities according to PKD 2025 are:
 - 1) Manufacture of other rubber products (22.12.Z);
 - 2) Manufacture of other plastic products (22.26.Z);

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- 3) Manufacture of other parts and accessories for motor vehicles, excluding motorcycles (29.32.Z);
- 4) Manufacture of hydraulic and pneumatic equipment and fittings (28.12.Z);
- 5) Manufacture of plastic products for construction (22.24.Z);
- 6) Manufacture of synthetic rubber in primary forms (20.17.Z);
- 7) Manufacture of rubber tyres and inner tubes; retreading and remanufacturing of rubber tyres (22.11.Z);
- 8) Manufacture of other clothing and clothing accessories, not elsewhere classified (14.29.Z);
- 9) Manufacture of wooden packaging (16.24.Z);
- 10) Manufacture of corrugated paper and paperboard and of paper and paperboard packaging (17.21.Z);
- 11) Manufacture of dyes and pigments (20.12.Z);
- 12) Manufacture of other basic organic chemicals (20.14.Z);
- 13) Manufacture of plastics in primary forms (20.16.Z);
- 14) Manufacture of other chemical products, not elsewhere classified (20.59.Z);
- 15) Manufacture of plastic plates, sheets, tubes and profiles (22.21.Z);
- 16) Manufacture of plastic packaging (22.22.Z);
- 17) Processing and finishing of plastic products (22.25.Z);
- 18) Manufacture of aluminium and aluminium alloy products (24.42.B);
- 19) Coating of metals (25.51.Z);
- 20) Heat treatment of metals (25.52.Z);
- 21) Mechanical processing of metal components (25.53.Z);
- 22) Manufacture of tools (25.63.Z);
- 23) Manufacture of metal containers (25.91.Z);
- 24) Manufacture of wire products, chains and springs (25.93.Z);
- 25) Manufacture of other fabricated metal products, not elsewhere classified (25.99.Z);
- 26) Manufacture of electrical distribution and control equipment (27.12.Z);
- 27) Manufacture of other electronic and electrical wires and cables (27.32.Z);
- 28) Manufacture of other pumps and compressors (28.13.Z);
- 29) Manufacture of bearings, gears, gearboxes and drive components (28.15.Z);
- 30) Manufacture of industrial refrigeration, ventilation and air-conditioning equipment (28.25.Z);
- 31) Manufacture of other general-purpose machinery, not elsewhere classified (28.29.Z);
- 32) Manufacture of metal forming machinery and metalworking machine tools (28.41.Z);
- 33) Manufacture of other machine tools (28.42.Z);
- 34) Manufacture of machinery for working rubber or plastics (28.96.Z);
- 35) Manufacture of additive manufacturing machinery (28.97.Z);
- 36) Manufacture of other special-purpose machinery, not elsewhere classified (28.99.Z);
- 37) Manufacture of other products not elsewhere classified (32.99.Z);
- 38) Repair and maintenance of fabricated metal products (33.11.Z);
- 39) Repair and maintenance of machinery (33.12.Z);

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- 40) Repair and maintenance of other machinery and equipment (33.19.Z);
- 41) Installation of industrial machinery, equipment and fittings (33.20.Z);
- 42) Generation of electricity from non-renewable sources (35.11.Z);
- 43) Wind power generation (35.12.A);
- 44) Solar energy (35.12.B);
- 45) Geothermal energy (35.12.C);
- 46) Biogas energy (35.12.D);
- 47) Hydropower (35.12.E);
- 48) Electricity generation from other renewable sources (35.12.F);
- 49) Electricity transmission (35.13.Z);
- 50) Electricity distribution (35.14.Z);
- 51) Electricity trading (35.15.Z);
- 52) Electricity storage (35.16.Z);
- 53) Production and supply of steam, hot water and air for air-conditioning systems (35.30.Z);
- 54) Collection, treatment and supply of water (36.00.Z);
- 55) Sewage collection and treatment (37.00.Z);
- 56) Collection of non-hazardous waste (38.11.Z);
- 57) Collection of hazardous waste (38.12.Z);
- 58) Recovery of raw materials (38.21.Z);
- 59) Installation of water, sewerage, heating and air-conditioning systems (43.22.Z);
- 60) Other wholesale of chemical products (46.85.B);
- 61) Wholesale of other semi-finished products (46.86.Z);
- 62) Wholesale of waste and scrap (46.87.Z);
- 63) Other non-specialised retail trade (47.12.Z);
- 64) Retail sale of information and communication technology equipment (47.40.Z);
- 65) Retail sale of small metal goods, building materials, paints and glass (47.52.Z);
- 66) Retail sale of other new goods (47.78.Z);
- 67) Road transport of goods (49.41.Z);
- 68) Warehousing and storage of other goods (52.10.B);
- 69) Handling of goods at other handling points (52.24.C);
- 70) Other transport support service activities (52.26.Z);
- 71) Software development (62.10.A);
- 72) Cybersecurity activities (62.20.A);
- 73) Other IT consultancy and IT systems management activities (62.20.B);
- 74) Other information technology and computer-related service activities (62.90.Z);
- 75) Data centre colocation and cloud computing services (63.10.A);
- 76) DNS services (63.10.B);

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- 77) Content delivery network (CDN) server activities (63.10.C);
- 78) Other service activities relating to computing infrastructure, data processing, website hosting and related activities (63.10.D);
- 79) Other monetary intermediation (64.19.Z);
- 80) Other financial service activities, excluding insurance and pension funds, not elsewhere classified (64.99.Z);
- 81) Buying and selling of own property (68.11.Z);
- 82) Letting and management of own or leased property (68.20.Z);
- 83) Accounting and bookkeeping activities (69.20.A);
- 84) Business and other management consultancy (70.20.Z);
- 85) Other engineering activities and related technical consultancy (71.12.B);
- 86) Other technical testing and analysis (71.20.C);
- 87) Research and development in the field of other natural and technical sciences (72.10.Z);
- 88) Market and public opinion research (73.20.Z);
- 89) Lobbying activities (73.30.A);
- 90) Other public relations and communication activities (73.30.B);
- 91) All other professional, scientific and technical activities not elsewhere classified (74.99.Z);
- 92) Renting and leasing of passenger cars and light motor vehicles, including motorcycles (77.11.Z);
- 93) Renting and leasing of lorries (77.12.Z);
- 94) Renting and leasing of office machinery and equipment and computers (77.33.Z);
- 95) Renting and leasing of other machinery, equipment and tangible goods, not elsewhere classified (77.39.Z);
- 96) Activities related to the leasing and registration of internet domain names (77.40.A);
- 97) Other leasing of intellectual property and similar products, excluding copyrighted works (77.40.B);
- 98) Activities related to job search and recruitment (78.10.Z);
- 99) Temporary employment agency activities and other activities related the provision of staff (78.20.Z);
- 100) Security activities not elsewhere classified (80.09.Z);
- 101) Repair and maintenance of computers and (tele)communications equipment (95.10.Z).

Current wording of §8(1) of the Articles of Association:

1. The Company's share capital amounts to PLN 5,376,384.40 (in words: five million three hundred and seventy-six thousand three hundred and eighty-four zlotys and forty groszy) and is divided into 26,881,922 (in words: twenty-six million eight hundred and eighty-one thousand nine hundred and twenty-two) ordinary bearer shares.

Proposed wording of §8(1) of the Articles of Association:

1. The Company's share capital amounts to PLN 4,565,598 (in words: *four million five hundred and sixty-five thousand five hundred and ninety-eight zlotys*) and is divided into 22,827,990 (in words: *twenty-two million eight hundred and twenty-seven thousand nine hundred and ninety*) ordinary bearer shares."

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3. A SHAREHOLDER'S RIGHT TO REQUEST THAT SPECIFIC MATTERS BE INCLUDED ON THE AGENDA OF THE GENERAL MEETING

A shareholder or shareholders representing at least one-twentieth of the share capital may request that specific matters be included on the agenda of the General Meeting. The request should include a justification or a draft resolution concerning the proposed agenda item. The request must be submitted to the Management Board in writing or in electronic form (via email, including information identifying the person making the request), in accordance with the rules set out in point 14 of this notice. The request must be submitted to the Management Board no later than twenty-one days before the scheduled date of the General Meeting, i.e. no later than 8 June 2026. A request submitted after this deadline by a Shareholder representing at least one-twentieth of the share capital shall be treated as a request to convene a subsequent General Meeting, unless the requesting Shareholder withdraws their request.

The Management Board shall, without delay, but no later than eighteen days before the scheduled date of the General Meeting, announce any amendments to the agenda introduced at the request of a Shareholder or Shareholders. Such announcement shall be made in the manner appropriate for convening a General Meeting.

The Shareholder(s) shall demonstrate that they hold the requisite number of shares as at the date of submitting the request by attaching to the request deposit certificate(s) or certificate(s) of entitlement to attend the General Meeting and, in the case of:

- a) Shareholders who are natural persons – attach a copy of a document confirming the Shareholder's identity (if the request is submitted electronically),
- b) Shareholders who are not natural persons – attach a current extract from the relevant register in which the Shareholder is entered,
- c) submission of the request by a proxy – attach a power of attorney to submit such a request signed by the Shareholder and, as appropriate, the documents listed in points a) and b).

4. THE SHAREHOLDER'S RIGHT TO SUBMIT DRAFT RESOLUTIONS CONCERNING MATTERS INCLUDED ON THE AGENDA OF THE GENERAL MEETING OR MATTERS TO BE INCLUDED ON THE AGENDA PRIOR TO THE DATE OF THE GENERAL MEETING

A shareholder or shareholders of the Company representing at least one-twentieth of the share capital may, prior to the date of the General Meeting, submit to the Company in writing or in electronic form, in accordance with the rules set out in point 14 of this notice, draft resolutions concerning matters included on the agenda of the General Meeting or matters to be included on the agenda. The above draft resolutions must be submitted to the Company no later than 24 hours before the date of the General Meeting, i.e. by 12.00 noon on 28 June 2026, in view the need for the Company to publish them on its website. The date and time of receipt by the Company shall determine the validity of the submission, and, in the case of electronic submission, the date and time of the submission being placed in the Company's email system (receipt on the Company's mail server). The Company shall immediately publish the draft resolutions on its website.

The Shareholder(s) should demonstrate that they hold the required number of shares as at the date of submitting the request by attaching to the request deposit certificate(s) or certificate(s) of entitlement to attend the General Meeting and, in the case of:

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- a) Shareholders who are natural persons – attach a copy of a document confirming the Shareholder’s identity (if the request is submitted electronically),
- b) Shareholders who are not natural persons – attach a current extract from the relevant register in which the Shareholder is entered,
- c) submission of the request by a proxy – attach a power of attorney to submit such a request signed by the Shareholder and, as appropriate, the documents listed in points a) and b).

5. A SHAREHOLDER’S RIGHT TO SUBMIT DRAFT RESOLUTIONS CONCERNING MATTERS INCLUDED ON THE AGENDA DURING THE GENERAL MEETING

Any Shareholder of the Company may, during the General Meeting, until the Chairman orders a vote to be taken, submit draft resolutions concerning matters included on the agenda during the General Meeting. A Shareholder should notify the Chairman of the General Meeting of their intention to submit such draft resolutions by providing him with the text of the draft in writing, at the latest after the General Meeting has adopted the agenda.

6. EXERCISE OF VOTING RIGHTS BY A PROXY

A Shareholder of the Company who is a natural person may attend the General Meeting and exercise their voting rights in person or through a proxy. A Shareholder at the General Meeting must have a document confirming their identity.

A Shareholder of the Company who is not a natural person may attend the General Meeting and exercise their voting rights through a person or persons authorised to make declarations of intent on their behalf, or through a proxy. The right to represent a Shareholder who is not a natural person should be evidenced by an extract from the relevant register for the Shareholder (submitted in the original or as a copy certified as a true copy by a notary public) presented when the attendance list is drawn up, or alternatively by a chain of powers of attorney and an extract from the relevant register. The person granting the power of attorney on behalf of a Shareholder who is not a natural person should be disclosed in a current extract from the register relevant to the Shareholder in question, or their appointment as a representative of a Shareholder who is not a natural person must be evidenced by a resolution of the relevant body of that Shareholder authorising them to act. This resolution must be presented in the original or in a copy certified as a true copy by a notary.

A member of the Management Board and an employee of the Company may act as proxies at the General Meeting.

If the proxy at the General Meeting is a member of the Management Board, a member of the Supervisory Board, an employee of the Company, or a member of the governing bodies or an employee of a subsidiary of the Company, the power of attorney may authorise representation at only one general meeting, and furthermore: (i) the proxy holder is obliged to disclose to the Shareholder any circumstances indicating the existence or possibility of a conflict of interest, (ii) the granting of a further power of attorney is excluded, and (iii) the proxy holder shall vote in accordance with the instructions given by the Shareholder.

The proxy shall exercise all the Shareholder’s rights at the General Meeting, unless otherwise specified in the power of attorney.

A proxy who is not a member of the Management Board, a member of the Supervisory Board, an employee of the Company or a member of the governing bodies or an employee of a subsidiary of the Company may grant a sub-proxy if this is provided for in the proxy.

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A proxy may represent more than one Shareholder and vote differently in respect of the shares of each Shareholder.

A Shareholder holding shares registered in a collective account may appoint separate proxies to exercise the rights attached to the shares registered in that account.

A Shareholder holding shares registered in more than one securities account may appoint separate proxies to exercise the rights attached to the shares registered in each of those accounts.

A power of attorney to attend the General Meeting and exercise voting rights must be granted in writing or in electronic form.

Granting a power of attorney in electronic form does not require it to be affixed with a secure electronic signature verified by means of a valid qualified certificate.

The Company must be notified of the granting of a power of attorney in electronic form using electronic means of communication by sending an email to: kontakt@sanokrubber.pl in time to allow for effective verification of the validity of the power of attorney, but no later than 8.00 am on 29 June 2026, information regarding the granting of the power of attorney, including:

- a) the principal's details (name and surname/company name, residential address/registered office),
- b) the proxy's details (full name, residential address, ID card or passport number, PESEL number),
- c) the principal's contact details (telephone number, email address),
- d) the agent's contact details (telephone number, email address),

and attaching the following documents in PDF format to this information:

- a) a power of attorney signed by the principal (persons authorised to represent the principal),
- b) the principal's identity card or passport, showing the personal details of the principal where the principal is a natural person, or an extract from the relevant register in which the principal, where the principal is not a natural person, is entered,
- c) in the event of a power of attorney being granted to a further proxy – documents of the powers of attorney indicating their unbroken chain, together with documents indicating the authorisation to act on behalf of previous proxies.

The Company will take appropriate steps to identify the shareholder and the proxy in order to verify the validity of the power of attorney granted in electronic form. This verification may, in particular, consist of a return query in electronic and/or telephone form, addressed to the shareholder and/or proxy holder to confirm the fact that the power of attorney has been granted and its scope. The Company reserves the right to treat a failure to answer questions asked during the verification process as an inability to verify the power of attorney granted, which shall constitute grounds for refusing to admit the proxy to the General Meeting.

The above rules regarding the manner of granting a power of attorney apply mutatis mutandis to the revocation of a power of attorney.

Upon arrival at the General Meeting, and before signing the attendance list, the proxy holder should present:

- 1) the written power of attorney or a copy (printout) of the power of attorney granted in electronic form,
- 2) the identity card or passport of the proxy named in the power of attorney, allowing the proxy's identity to be confirmed,
- 3) an extract from the relevant register in which the principal, who is not a natural person, is entered, or a printout of such an extract where the power of attorney was granted in electronic form.

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Documents should be submitted in the original or as a notarised copy.

If any document presented as proof of the grant of power of attorney is drawn up in a language other than Polish, a translation of such document by a sworn translator must be submitted.

On the Company's website: <https://sanokrubber.com/sanok-rc-akcje-i-obligacje/#sekcja-walne>, under the 'General Meeting of Shareholders' tab, templates of proxy forms are available, although their use is not mandatory. Any Shareholder entitled to attend in the General Meeting and exercise their rights may any Shareholder entitled to attend the Meeting whose proxy submits a written or electronic power of attorney containing information sufficient to identify: the principal, the identity of the proxy, the principal's wish for the proxy to represent them at the Company's General Meeting and exercise their rights, and the scope of the power of attorney granted, i.e. the number of shares in respect of which the right to vote will be exercised.

The rules governing the exercise of voting rights by a proxy shall apply to the exercise of voting rights by any other representative of a Shareholder.

7. THE POSSIBILITY AND METHOD OF PARTICIPATING IN THE GENERAL MEETING AND SPEAKING DURING THE GENERAL MEETING USING ELECTRONIC MEANS OF COMMUNICATION

The Company does not provide for the possibility of participating in the General Meeting or speaking during the General Meeting using electronic means of communication.

8. METHOD OF EXERCISING VOTING RIGHTS BY POST OR USING ELECTRONIC MEANS OF COMMUNICATION

The Company does not provide for the possibility of voting at the General Meeting by post or using electronic means of communication.

9. SHAREHOLDERS' RIGHT TO ASK QUESTIONS REGARDING MATTERS ON THE AGENDA OF THE GENERAL MEETING

A shareholder has the right to ask questions regarding matters included on the agenda of the General Meeting.

10. RECORD DATE FOR PARTICIPATION IN THE GENERAL MEETING

The record date for participation in the General Meeting is 13 June 2026.

11. RIGHT TO ATTEND THE GENERAL MEETING

Pursuant to Article 406¹§1 and Article 406³§1 of the Commercial Companies Code, only persons who are Shareholders of the Company sixteen days prior to the date of the General Meeting, i.e. on 13 June 2026 ("the record date for participation in the General Meeting"), and who, no earlier than following the announcement convening the General Meeting, i.e. no earlier than 28 May 2026 and no later than on the first working day following the record date for participation in the General Meeting, i.e. no later than 15 June 2026, submit a request to the entity maintaining the securities

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account in which the Company's shares are held for the issue of a personal certificate confirming their right to participate in the Company's General Meeting.

Shareholders are advised to collect the aforementioned certificate confirming their right to attend the General Meeting and to have it in their possession on the date and at the venue of the General Meeting.

The Company draws up the list of Shareholders entitled to participate in the Company's General Meeting ("List of Shareholders") on the basis of the register provided to it by the National Depository for Securities (KDPW), which is drawn up on the basis of certificates of entitlement to participate in the Company's General Meeting issued, at the request of Shareholders, by entities maintaining registered securities accounts.

Pursuant to Article 407(1) of the Commercial Companies Code, the List of Shareholders entitled to participate in the General Meeting will be available for inspection at the Company's Management Board Secretariat for three working days prior to the General Meeting, i.e. on 25, 26 and 27 June 2026, between 8.00 am and 4.00 pm.

A shareholder may inspect the List of Shareholders at the Company's Management Board Secretariat and request a copy of the List of Shareholders upon reimbursement of the costs of its preparation.

A shareholder may request that the Shareholder Register be sent to them free of charge by email, providing the address to which the register should be sent.

The request must be made in writing and signed by the Shareholder or persons representing the Shareholder and, in the case of:

- a) Shareholders who are natural persons – a copy of a document confirming the Shareholder's identity must be attached (if the request is submitted electronically),
- b) Shareholders who are not natural persons – a current extract from the relevant register in which the Shareholder is entered must be attached,
- c) submission of the request by a proxy – a power of attorney to submit such a request, signed by the Shareholder, and the documents listed in points a) and b) respectively, must be attached.

A Shareholder attending the General Meeting in person should, before signing the attendance list, present:

- 1) where the Shareholder is a natural person:
 - a) an identity card or passport confirming the Shareholder's identity,
- 2) where a Shareholder who is not a natural person is represented by persons authorised to make declarations of intent:
 - a) an extract from the relevant register in which the Shareholder is entered, confirming the authority of the persons representing the Shareholder to make declarations of intent on their behalf,
 - b) the identity cards or passports of the persons representing the Shareholder, confirming their identity.

Documents should be submitted in the original or as a notarised copy.

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Where any document presented as proof of entitlement to attend the General Meeting is drawn up in a language other than Polish, a translation of such document by a sworn translator must be submitted.

12. ACCESS TO DOCUMENTATION RELATED TO THE GENERAL MEETING

The documentation to be presented to the General Meeting and draft resolutions will be posted on the Company's website from the date of convening the General Meeting.

13. WEBSITE ADDRESS WHERE INFORMATION REGARDING THE GENERAL MEETING WILL BE MADE AVAILABLE

Information regarding the General Meeting will be made available on the Company's website: <https://sanokrubber.com/sanok-rc-akcje-i-obligacje/#sekcja-walne> under the 'General Meeting of Shareholders' tab.

14. SHAREHOLDERS' COMMUNICATION WITH THE COMPANY BY ELECTRONIC MEANS

In matters relating to the General Meeting, and in particular regarding:

- a. notification of the granting of a power of attorney in electronic form,
- b. submitting a request to include specific matters on the agenda of the General Meeting,
- c. submitting draft resolutions concerning matters included on the agenda of the General Meeting or matters to be included on the agenda,

Shareholders may contact the Company's Management Board by emailing:

kontakt@sanokrubber.pl

The risk associated with a Shareholder's use of electronic means of communication lies with the Shareholder.

All documents sent to the Company electronically should be in PDF format.

15. GDPR CLAUSE

The Company is the data controller. Information relating to the processing of personal data by the Company is available on the Company's website: <https://sanokrubber.com/dane-osobowe/> under the tab 'Information clause for shareholders'.