

Date, time and place of the Ordinary General Meeting with detailed agenda.

The Management Board of SANOK RUBBER COMPANY SA with its registered office in Sanok („Company”) at 38-500 Sanok, ul. Przemyska 24, entered into the National Court Register under the number KRS 0000099813 on March 14, 2002, by the District Court in Rzeszów, XII Commercial Department of the National Court Register, with a share capital (fully paid) of PLN 5,376,384.40, tax identification number NIP 687-00-04-321, acting on the basis of Article 399 § 1 of the Commercial Companies Code, hereby convenes the Ordinary General Meeting of the Company and, in accordance with the provisions of Article 402² of the Commercial Companies Code, provides the following information:

The Ordinary General Meeting will be held on June 26, 2023, at 13:00 (1:00 PM) at the Courtyard by Marriott Warsaw Airport Hotel located at ul. Żwirki i Wigury 1J, 00-906 Warsaw.

with the following agenda:

1. Opening of the Meeting.
2. Election of the Chairman of the Meeting.
3. Determination of the legality of convening the Meeting.
4. Adoption of the agenda.
5. Passing a resolution on the approval of the Financial Report of Sanok Rubber Company for the year ended December 31, 2022, and the Management Report on the activities of Sanok Rubber Company for 2022.
6. Passing a resolution on the approval of the Consolidated Financial Report of Sanok Rubber Capital Group for the year ended December 31, 2022, and the Management Report on the activities of Sanok Rubber Capital Group for 2022.
7. Passing resolutions on granting discharge to the members of the Management Board and the Supervisory Board for the performance of their duties in 2022.
8. Passing a resolution on the allocation of net profit shown in the financial statement of Sanok Rubber Company for 2022.
9. Passing a resolution on giving an opinion on the Remuneration Report of the members of the Management Board and the Supervisory Board of Sanok Rubber Company for 2022.
10. Passing a resolution on the transfer of funds from the warrants valuation capital to the Company's supplementary capital.
11. Passing a resolution on the transfer of funds from the reserve capital to the supplementary capital.
12. Passing a resolution on the amendment of §7, paragraph 1 of the Articles of Association of Sanok RC SA
13. Passing a resolution on the amendment of §8, paragraphs 6-19 of the Articles of Association of Sanok RC SA
14. Passing a resolution on the amendment of §27 of the Articles of Association of Sanok RC S.A.
15. Passing a resolution on authorizing the Supervisory Board to establish a unified text of the Articles of Association of Sanok RC SA, taking into account the amendments introduced to the Articles of Association by resolutions of the Ordinary General Meeting on June 26, 2023.
16. Passing a resolution on determining the maximum total cost of remuneration for all advisors to the Supervisory Board that the Company may incur during the financial year.
17. Passing a resolution on the amendment of the Regulations of the Incentive Program of Sanok Rubber Company with its registered office in Sanok, constituting Appendix No. 1 to Resolution No. 22 of the Ordinary General Meeting of Sanok Rubber Company on June 28, 2022, regarding the establishment of the incentive program.
18. Closing of the Meeting.

Registration date of participation at the General Meeting.

The day for registering participation in the General Meeting is **10th June 2023**.

The Company will provide all information regarding the Ordinary General Meeting on the Company's website:

www.sanokrubber.pl