

Date, time and place of the Ordinary General Meeting and detailed agenda.

The Management Board of Sanok Rubber Company Spółka Akcyjna seated in Sanok at the following address: 38-500 Sanok, No. 24 Przemyska Street, entered into the register of companies of the National Court Register at the entry number KRS 0000099813 on March 14, 2002, register court: District Court in Rzeszów, 12th Department of Economy of the National Court Register, share capital (paid in full): 5.376.384,40 PLN, tax identification number (NIP) 687-00-04-321, acting based on art. 399 §1 of the Commercial Companies' Code hereby summons an Ordinary General Meeting of Shareholders to be held on June 28, 2022. The Meeting will take place at 15.00 at Hotel Courtyard by Marriott Warsaw Airport, No. 1J Zwirki i Wigury Street in Warsaw with the following agenda:

- 1) Opening of the General Meeting.
- 2) Election of the President of the General Meeting.
- 3) Acknowledgement of legitimacy of summoning of the General Meeting.
- 4) Acceptance of the Meeting agenda.
- 5) Adoption of a resolution with regard to approval of the financial report of the Company for 2020 and the Board's report on the activities of the Company in 2021.
- 6) Adoption of a resolution with regard to approval of the consolidated financial report of the capital group Sanok Rubber Company for 2021 and the report of the Board of the dominant entity on the activities of the capital group in 2021.
- 7) Adoption of resolutions with regard to the granting of the vote of acceptance to the members of the Board of the Company and the members of the Supervisory Board on performance of their duties in 2021.
- 8) Adoption of a resolution with regard to the split of clear profit as shown in the financial report of Sanok Rubber Company S.A. for 2021.
- 9) Adoption of a resolution on issuing an opinion on the Report on the remuneration of members of the Management Board and Supervisory Board of Sanok Rubber Company SA for 2021.
- 10) Adoption of resolutions with regard to appointment of the treasury share acquisition plan and creation of the reserve capital for the purpose of the said plan.
- 11) Adoption of a resolution on establishment of the incentive plan.
- 12) Closing of the Meeting.

Date of registration of participation at the General Meeting

The day for registering participation in the General Meeting is 12th June 2022.

The Company will provide all information regarding the Ordinary General Meeting on the Company's website, www.sanokrubber.pl