

Information clause for job candidates

1. The controller of personal data processed as part of the recruitment procedure is Sanok Rubber Company S.A. ul. Przemyska 24; 38-500 Sanok.
2. The Data Protection Officer can be contacted at the following address:
 - Sanok Rubber Company S.A. ul. Przemyska 24; 38-500 Sanok
 - e-mail: iod@sanokrubber.pl.
3. Personal data (and contact details – if any) will be processed for the purpose of carrying out the current recruitment procedure, and if consent is given, also in subsequent recruitment procedures conducted by Sanok Rubber Company S.A. on the basis of consent (Article 6(1)(a) of the GDPR).
4. The data subject has the right to withdraw their consent by contacting the Data Protection Officer.
5. Data of job candidates may be made available to entities acting on behalf of the Data Controller, i.e. entities providing recruitment support services, under relevant personal data processing agreements.
6. The data collected in recruitment procedures will be stored until the recruitment procedure ends, and in the event of consent for the candidate's participation in future recruitment procedures, personal data will be stored for a period of 3 years.
7. The data subject has the right to access their personal data and to demand their rectification or erasure. The request for erasure of data is tantamount to a decision not to participate any longer in the recruitment procedure conducted by Sanok Rubber Company S.A. In addition, the data subject has the right to request the restriction of processing in the cases specified in Article 18 of the GDPR.
8. The data subject has the right to lodge a complaint with the President of the Personal Data Protection Office against unlawful processing of their personal data. This authority will be competent to examine complaints where the right to lodge a complaint concerns only the lawfulness of the processing of personal data and does not apply to the recruitment procedure itself.
9. The provision of data contained in recruitment documents is not mandatory, but it is necessary for applying for a job at Sanok Rubber Company S.A.
10. Your personal data are not subject to automated decision-making, including profiling.