

**RESOLUTIONS OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF  
SANOK RUBBER COMPANY SPÓŁKA AKCYJNA**

on June 30, 2020.

**Resolution no. 1**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok of June 30, 2020 with regard to electing the President of the Ordinary General Meeting of Shareholders

The Ordinary General Meeting of Shareholders hereby elects the President of the Ordinary General Meeting of Shareholders in the person of Grzegorz Rysz.

*Number of shares on which valid votes were cast – 16.187.309, representing 60,2163% of the share capital.*

*Total number of valid votes – 16.187.309,*

*including votes “for” – 16.187.309, “against” – 0 and “abstaining” – 0.*

**Resolution no. 2**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok of June 30, 2020 with regard to the approval of the financial report of the Company for the year 2019 as well as to the Board report on the activities of the Company in the year 2019.

Based on the article 395 §2 point 1) of the Commercial Companies' Code and based on § 19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

§ 1

The General Meeting, after having examined the financial report Sanok Rubber Company Spółka Akcyjna for the year 2019, submitted by the Board and verified by an expert accountant, including the financial situation report (balance-sheet), profit and loss statement, statement of comprehensive income, cash flow report, statement on changes in the share capital, additional information and explanations as well as report of the Board on the activities of the Company in 2019, and after having examined the report of the Supervisory Board on the results of verification of these documents, decides:

1. to approve the profit and loss statement for the period from January 1, 2019 to December 31, 2019 showing net profit in the amount of 34 328 256,58 zlotys,
2. to approve the statement of comprehensive income for the period from January 1, 2019 to December 31, 2019 showing a total income in the amount of 33 802 897,58 zlotys,
3. to approve the financial situation report (balance-sheet) made as of December 31, 2019 showing the sum of 863 788 014,91 zlotys on both the side of assets and liabilities,
4. to approve the cash flow statement for the period from January 1, 2019 to December 31, 2019 showing an decrease in the amount of cash 10 491 605,11 zlotys,
5. to approve the statement on changes in the share capital showing it to be on the level of 491 483 492,82 zlotys as of December 31, 2019,
6. to approve the additional information and explanations,
7. to approve the report of the Board on the activities of the Sanok Rubber Company Spółka Akcyjna in the year 2019.

§ 2

The General Meeting obligates the Board of the Company to immediately submit the financial report for the year 2019 together with the report of the Board on the activities of the Company in the year 2019 and accompanied by the expert accountant opinion to the companies' register held at the National Court Register.

§ 3

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.187.309, representing 60,2163% of the share capital.*

*Total number of valid votes – 16.187.309,*

*including votes “for” – 16.187.309, “against” – 0 and “abstaining” – 0.*

**Resolution no. 3**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok of June 30, 2020 with regard to the approval of the consolidated financial report of the capital group Sanok Rubber Company for the year 2019 and of the report on the activities of the capital group in the year 2019.

Based on the article 63c section 4 of the Act of parliament dated September 29, 1994 with regard to the accountancy (Journal of Laws of 2019, Item 351 as amended), the following is hereby adopted:

§ 1

The General Meeting, after having examined the consolidated financial report of the capital group Sanok Rubber Company, submitted by the Board and verified by an expert accountant, including the financial situation report (balance-sheet), profit and loss statement, consolidated statement of comprehensive income, cash flow report, statement on changes in the share capital, additional information and explanations as well as report of the Board of the dominant entity on the activities of the Capital Group in 2019, the group consisting of Sanok Rubber Company Spółka Akcyjna acting as the dominant entity and the following subsidiaries covered in the consolidated report:

- a) STOMET Limited Liability Company seated in Sanok,
- b) STOMIL SANOK DYSTRYBUCJA Limited Liability Company seated in Bogucin near Poznań,
- c) STOMIL Sanatorium & Tourism Limited Liability Company seated in Rymanów-Zdrój,
- d) Commercial and Service Enterprise STOMIL EAST Limited Liability Company seated in Sanok,
- e) Colmant Cuvelier RPS S.A.S seated in Villers-la-Montagne (France)
- f) Draftex Automotive GmbH seated in Grefrath (Germany)
- g) Qingdao Masters of Rubber and Plastic Co., Ltd seated in Jiaozhou (Chiny)
- h) Sanok (Qingdao) Auto Parts Limited Liability Company seated in Jiaozhou (China)
- i) SMX Rubber Company SA de CV z siedzibą w San Lusi Potosi (Meksyk)
- j) Stomil Sanok Wiatka Joint Stock Company seated in Kirov (Russia),
- k) Stomil Sanok RUS Limited Liability Company seated in Moscow (Russia),
- l) Stomil Sanok Ukraine Limited Liability Company seated in Równe (Ukraine)
- m) Stomil Sanok BR Foreign Private Production Unitary Enterprise seated in Brest (Belarus),  
decides:

1. approve the consolidated profit and loss statement for the period from January 1, 2019 to December 31, 2019 showing net profit in the amount of 51 835 thousand zlotys,
2. to approve the consolidated statement of comprehensive income for the period from January 1, 2019 to December 31, 2019 showing a total income in the amount of 52 404 thousand zlotys
3. to approve the consolidated financial situation report (balance-sheet) made as of December 31, 2019 showing the sum of 954 664 thousand zlotys on both the side of assets and liabilities,
4. to approve the consolidated cash flow report for the period from January 1, 2019 to December 31, 2019 showing an decrease in the amount of cash 6 798 thousand zlotys
5. to approve the consolidated statement of changes in the share capital showing it to be on the level of 471 008 thousand zlotys as of December 31, 2019,
6. to approve the additional information and explanations,
7. to approve the report of the Board on the activities of the Capital Group in the year 2019.

## § 2

The General Meeting obligates the Board of the Company to immediately submit the consolidated financial report for the year 2019 together with the report on the activities of the Capital Group in the year 2019 and accompanied by the expert accountant opinion to the companies' register held at the National Court Register.

## § 3

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.909.679, representing 62,9035% of the share capital.*

*Total number of valid votes – 16.909.679,*

*including votes “for” – 16.909.679, “against” – 0 and “abstaining” – 0.*

### **Resolution no. 4**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok of June 30, 2020 with regard to the granting of the vote of acceptance to the President of the Board of the Company on performance of his duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

## § 1

The General Meeting grants Mr Piotr Szamburski – the President of the Board of the Company – the vote of acceptance on performance of his duties in the year 2019.

## § 2

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.853.319, representing 62,6939% of the share capital.*

*Total number of valid votes – 16.853.319,*

*including votes “for” – 16.853.319, “against” – 0 and “abstaining” – 0.*

**Resolution no. 5**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok of June 30, 2020 with regard to the granting of the vote of acceptance to a Member of the Board of the Company on performance of his or her duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

**§ 1**

The General Meeting grants Mr. Rafał Grzybowski – the Vice President of the Board of the Company – the vote of acceptance on performance of her duties in the year 2019.

**§ 2**

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.909.679, representing 62,9035% of the share capital.*

*Total number of valid votes – 16.909.679,*

*including votes “for” – 16.909.679, “against” – 0 and “abstaining” – 0.*

**Resolution no. 6**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok of June 30, 2020 with regard to the granting of the vote of acceptance to a Member of the Board of the Company on performance of his or her duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

**§ 1**

The General Meeting grants Mr. Marcin Saramak – the Vice President of the Board of the Company – the vote of acceptance on performance of her duties in the year 2019.

**§ 2**

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.879.479, representing 62,7912% of the share capital.*

*Total number of valid votes – 16.879.479,*

*including votes “for” – 16.879.479, “against” – 0 and “abstaining” – 0.*

**Resolution no. 7**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok of June 30, 2020 with regard to the granting of the vote of acceptance to a Member of the Board of the Company on performance of his or her duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

§ 1

The General Meeting grants Mr. Piotr Dołęga – the Member of the Board of the Company – the vote of acceptance on performance of his duties in the year 2019.

§ 2

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.909.679, representing 62,9035% of the share capital.*

*Total number of valid votes – 16.909.679,*

*including votes “for” – 16.909.679, “against” – 0 and “abstaining” – 0.*

**Resolution no. 8**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok of June 30, 2020 with regard to the granting of the vote of acceptance to the President of the Supervisory Board of the Company on performance of his duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

§ 1

The General Meeting grants Mr. Marek Łęcki – the President of the Supervisory Board – the vote of acceptance on performance of his duties in the year 2019.

§ 2

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 13.941.779, representing 51,8630% of the share capital.*

*Total number of valid votes – 13.941.779,*

*including votes “for” – 13.941.779, “against” – 0 and “abstaining” – 0.*

**Resolution no. 9**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok, dated June 30, 2020 with regard to the granting of the vote of acceptance to the Vice President of the Supervisory Board of the Company on performance of his duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

§ 1

The General Meeting grants Mr. Jacek Podgórski – the Vice President of the Supervisory Board of the Company – the vote of acceptance on performance of his duties in the year 2019.

§ 2

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.909.679, representing 62,9035% of the share capital.*

*Total number of valid votes – 16.909.679,*

*including votes “for” – 16.909.679, “against” – 0 and “abstaining” – 0.*

**Resolution no. 10**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok, dated June 30, 2020 with regard to the granting of the vote of acceptance to a Member of the Supervisory Board of the Company on performance of his or her duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

§ 1

The General Meeting grants Mrs. Zofia Dzik – the Member of the Supervisory Board of the Company – the vote of acceptance on performance of her duties in the year 2019.

§ 2

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.909.679, representing 62,9035% of the share capital.*

*Total number of valid votes – 16.909.679,*

*including votes “for” – 16.909.679, “against” – 0 and “abstaining” – 0.*

**Resolution no. 11**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok, dated June 30, 2020 with regard to the granting of the vote of acceptance to a Member of the Supervisory Board of the Company on performance of his or her duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

§ 1

The General Meeting grants Mrs. Marta Rudnicka – the Member of the Supervisory Board of the Company – the vote of acceptance on performance of his duties in the year 2019.

§ 2

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.909.679, representing 62,9035% of the share capital.*

*Total number of valid votes – 16.909.679,*

*including votes “for” – 16.909.679, “against” – 0 and “abstaining” – 0.*

**Resolution no. 12**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok, dated June 30, 2020 with regard to the granting of the vote of acceptance to a Member of the Supervisory Board of the Company on performance of his or her duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

§ 1

The General Meeting grants Mr. Grzegorz Stulgis – the Member of the Supervisory Board of the Company – the vote of acceptance on performance of her duties in the year 2019.

§ 2

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.909.679, representing 62,9035% of the share capital.*

*Total number of valid votes – 16.909.679,*

*including votes “for” – 16.909.679, “against” – 0 and “abstaining” – 0.*

**Resolution no. 13**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok, dated June 30, 2020 with regard to the granting of the vote of acceptance to a Member of the Supervisory Board of the Company on performance of his or her duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

§ 1

The General Meeting grants Mr. Jan Woźniak – the Member of the Supervisory Board of the Company – the vote of acceptance on performance of his duties in the year 2019.

§ 2

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.909.679, representing 62,9035% of the share capital.*

*Total number of valid votes – 16.909.679,*

*including votes “for” – 16.909.679, “against” – 0 and “abstaining” – 0.*

**Resolution no. 14**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok, dated June 30, 2020 with regard to the granting of the vote of acceptance to a Member of the Supervisory Board of the Company on performance of his or her duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

§ 1

The General Meeting grants Mrs. Grażyna Sudzińska-Amroziewicz – the Member of the Supervisory Board of the Company from June 14, 2019 – the vote of acceptance on performance of his duties in the year 2019.

§ 2

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.909.679, representing 62,9035% of the share capital.*

*Total number of valid votes – 16.909.679,*

*including votes “for” – 16.909.679, “against” – 0 and “abstaining” – 0.*

**Resolution no. 15**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok of June 30, 2020 with regard to the granting of the vote of acceptance to the President of the Supervisory Board of the Company on performance of his duties in the year 2019.

Based on the article 395 §2 point 3) of the Commercial Companies' Code as well as §19 section 3 point 1) of the Company's Articles of Association, the following is hereby adopted:

§ 1

The General Meeting grants Mr. Artur Gabor – the Member of the Supervisory Board of the Company till April 8, 2019 – the vote of acceptance on performance of his duties in the year 2019.

§ 2

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.909.679, representing 62,9035% of the share capital.*

*Total number of valid votes – 16.909.679,*

*including votes “for” – 16.909.679, “against” – 0 and “abstaining” – 0.*

**Resolution no. 16**

of the Ordinary General Meeting of Shareholders of Sanok Rubber Company Spółka Akcyjna in Sanok, dated June 30, 2020 with regard to the split of the clear profit shown in the financial report Sanok Rubber Company Spółka Akcyjna for the year 2019

Based on the article 395 §2 point 2) of the Commercial Companies' Code as well as §19 section 3 point 2) of the Company's Articles of Association, the following is hereby adopted:

§ 1

The General Meeting, after having examined the motion of the Board with regard to the split of the clear profit shown in the financial report of Sanok Rubber Company Spółka Akcyjna for the year 2019 and after having examined the report of the Supervisory Board on the results of verification of this motion, decides to split the clear profit for the year 2019 in the amount 34 328 256,58 zlotys in the following way that the net profit in the amount of 34 328 256,58 zlotys is to be assigned for supplementary capital of the Company.



§ 2

The General Meeting obligates the Board of the Company to immediately submit a copy of this resolution to the companies' register held at the National Court Register.

§ 3

The resolution shall come into effect on the date of its adoption.

*Number of shares on which valid votes were cast – 16.909.679, representing 62,9035% of the share capital.*

*Total number of valid votes – 16.909.679,*

*including votes “for” – 16.909.679, “against” – 0 and “abstaining” – 0.*