

CEO

Managing Director



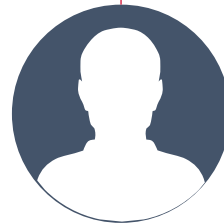
- Strategy of the Capital Group
- HR & Communication
- Ownership supervision & Corporate Governance
- Building & Industry Segment



Management Board Member

Automotive Business Director

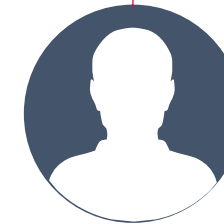
- Automotive Segment of the Capital Group
- Continuous improvement
- R&D
- H&S



Management Board Member

Financial Director

- Financial Strategy
- Accounting & Taxes Policy
- Insurance Policy
- Technical Infrastructure



Management Board Member

Business Development and IT Systems Director

- Mergers & Acquisition
- IT Systems
- Investments
- Rubber Compounds & Raw Materials