

## Commitment to comply with the Code of Ethical Conduct

We .....  
herewith declare that:

*(Name and address of the company)*

- 1) we have become familiar with the Code of Ethical Conduct for Suppliers of products and services for the Sanok Rubber Group available on the Sanok Rubber Company's website in the tab: Requirements for suppliers and undertake to abide by its principles,
- 2) the principles of the Code will be communicated throughout our supply chain,
- 3) we meet and comply with the minimum guarantees on business and human rights set out in:
  - OECD Guidelines for Multinational Enterprises,
  - UN Guiding Principles on Business and Human Rights
  - the eight fundamental conventions set out in the ILO Declaration on Fundamental Principles and Rights at Work and the International Bill of Human Rights.

*Date*

*Name & Surname of authorized person*

*Signature*